



IRON FIREMAN

Iron Man

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Front row, left to right: Al Moore, Howard Buzzee, Dwain Bates, Clair Nelson, Tony Sprando and Bill Beardsley. Back row: Walt Manning, Ralph Wright, Ed Wagner, John Knepper, Bud Stokes, Charley Freeling, Al Judson, Martin Polka and Bill Wall.

EXPERIMENTAL DEPARTMENT

Practically all manufacturing plants have an experimental department in which new products are developed or the regular run of products are improved. At Heating Control, Al Judson is chief engineer and under him are the engineering, experimental and inspection departments.

The direction of their research is governed by the old adage, "Necessity is the mother of invention." Sometimes the management has something definite for engineering to work towards; then again Judson and/or his boys in engineering may pick up or develop an idea that has possibilities. In either case they go to work to design the simplest, yet most serviceable, device possible. Maybe several methods of attaining the desired effect may present themselves.

Engineering makes drawings of these and this is where Charley Freeling and his model makers and test men take over. A working model or several working models are made and

the making of these models involves a great deal of mechanical ingenuity. Experimental molds for bakelite parts, die-cast dies and small shafts, gears, etc., have to be made. As these are all new parts and there are no special dies or molds or forming tools to make them with, each little intricate piece and part has to be made by hand. When the instrument is assembled, parts may have to be taken out, changed or scrapped and made over. Again comes more assembling, testing, changing and improving. Eventually, by the process of elimination, the one best method is decided upon and a final working model is made.

When they have a device that is economical to manufacture and assemble, clean and positive of action and attractive looking, a new product is born. After it is given the O. K. final drawings are made and the die-shop goes into action on dies and fixtures necessary to assure precision parts for the assembly of the instrument which, after all, has to with-

COMMUNITY CHEST DRIVE

With nearly all vacations over, we again turn to the serious problems of the autumn and winter seasons. One of the important matters we must meet is the assistance to the less fortunate persons in our community. The agencies which provide for aid and betterment of the needy soon will ask us for a small donation to continue their work next year.

Consolidation of all the benevolent organizations into one campaign eliminates numerous drives and provides the opportunity of taking care of all of our civic charities at one time. The Community Chest has been organized for this purpose.

When the Community Chest Representative asks us to give of our time as well as of our means, we hope to respond to the best of our ability so we can take pride in having Iron Fireman at the top of the list of the ones which meet and exceed their quota.

stand the scrutiny of competition and approval of the general public. Only then can the organization be assured of a successful marketing of such a new-born product.

DEEP SEA FISHING CALLS 28

The deep sea fishing trip to Depoe Bay August 2 was quite a success. At least enough to make most of those present talk of another trip before too long.

The trip got off to the ordinary start by having to back to the boat up to the dock and pick up the late Bill Packer. That is not surprising inasmuch as it was not yet 5:00 A. M. They were only out about four hours and the weather was simply wonderful, but there was a report that the ground swells were bad the last hour. Maybe it just seemed that way.

Otto Jorek spent money for an expensive breakfast of ham and eggs only to find it a total loss a little later. When someone accused him of having a weak stomach he indignantly stated, "Oh I dunno, -erroup uh, I seem to throw about as far as the (Continued on Page 2)

CHOOSE YOUR HOBBY

AN EDITORIAL BY LEO LAUER

There are many variations of hobbies but the three most popular ones are collecting, gardening and home workshop. If you are a person who is bored with having nothing to do during your leisure time, then you need a hobby.



Leo Lauer

His collection consists of ex-wives. Boy, that must be an interesting hobby.

Perhaps you like to make things. For this hobby you need a home workshop. With a hobby of this nature you can really show how talented you are. You can make things from either wood, metal or plastics. With a little ingenuity you can make toys, novelties, lawn furniture and even household furniture. There are many magazines from which you can get ideas of things to make if you can't think of anything yourself.

Many prosperous businesses have grown from a hobby. Although not all hobbyists can expect to become "big business tycoons," there are some who make a little extra spending money with their hobby.

Even though you might not benefit financially from a hobby, you will be kept busy and will derive a pleasure and satisfaction that will do more good for your health and peace of mind than any doctor or medicine can possibly do.

Pick out a hobby you think you would like and get started.

If you like gardening, begin by choosing a nice plot of ground, get a good grip on your shovel and start digging and planting. See if you can grow the prettiest flowers or the largest vegetables in town. You may raise a nice crop of blisters and backaches, but you won't get any prizes for these.

If you like collecting, the first thing is to determine what you want to collect. In this hobby you have a wide category to choose from. Stamps, rare coins, book-matches, rocks and minerals, shells, etc.—even ancient automobiles. Perhaps the most famous collector is Tommy Manville.

DEEP SEA FISHING

(Continued from Page 1)

rest of 'em." Bordy Salerno was really the sick one. He did bunk duty for most of the time. Jake Koseniinsky was making caustic remarks about others' weakness when one of the boat operators pointed at him and said, "You're next." Jake denied it, and said, "You're nuts. I don't feel sick—very." The reply was, "I've seen too many turn green. You're next." It wasn't long before Jake found the man was right, so awfully right. Lewis Bailey felt quite unhappy but managed to keep things under control. Victor Franek wanted to laugh at the victims sometimes and then other times it seemed better to sympathize. Bill Tanna suddenly quit smoking his cigar and gave one to Ed Hughes, but the old sea dog wasn't to be phased by anything.

There were too many for one boat, so 16 went on the Sportfisher and 12 on the Marilyn D. First, they looked for a concentration of fish ducks feeding on the small fish, and it was

a good bet they would find the salmon there also. There were 19 fish caught on the two boats, but they were caught on the ship's tackle instead of the sport lines. As they had more lead on, it was decided the fish were too deep for the sport lines as they didn't sink far enough. Gordon Waterworth let it be known loud and often that he wanted more lead. It didn't seem to do much good to holler as he only got the same as before.

All and all it was quite a trip and if the boys can arrange a trip next month, they probably will.

Bowling Season Opens

Organization of the 1947-48 Bowling League is now under way. Thursday, September 11, is the night set for the first game. The League will again roll at the Rose City Bowl this year.

All those who bowled last year have already been asked to sign up again. There will be 10 regular 5-man teams which will be drawn to handicap as in previous years.

If you are interested in bowling



For Sale: 9 Tube "Halicafter" long and short wave radio receiver, 4 band, excellent condition. See Bill Hupp, Tool Grinders, Plant 1.

For Sale: All electric record player, complete with amplifier and speaker in travel case. See Bill Hupp.

For Sale: 22 rifle. Bert Miller.

with the league, see George Porter, president, or Bob Chambers, secretary, at Plant 1 or Walt Rosebraugh at Heating Control.

LETTER TO THE EDITOR

Dear Editor:

You want to know how I spent my vacation? Well, I had two weeks vacation coming, so I planned to take 'em from June 23 to July 7. But I stepped on a nail June 14, so I took a week ahead of time, hoping to have it healed up so I could enjoy the rest of my vacation.

Then, hauling hay in July 1, we ran into some horns and I got stung on the hand. It swelled up to twice its size and was very painful. In fact, I went to the doctor 2:30 one morning.

A week later we decided to burn out the hornet's nest. Guess I used too much gas and the fumes spread around. When I lit it, there was a puff and the little boy's clothes caught fire. In putting out the fire, I burned my hand and had to take an extra week off to get in shape again.

Oh, well. Vacation only comes once a year!

ADOLPH MILLER, Plant 1

IRON MAN

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Member, Pacific Northwest Industrial Editors Association



VACATION TIME. Mt. Rushmore Memorial, taken by Emma Lord in the Black Hills of South Dakota. Anna Poletick isn't afraid of cows—this was taken while visiting her sister in Winnipeg. Floyd Rindflesch caught these fish in the Cheiko River, near Brookings, Oregon. Joe Morrow and his wife went to Catalina Islands whence this picture was taken. Adolph Freeman painting his cabin at Tierra Del Mar Beach. Merle Triplett snapped this of his son, Loren, and the "big" fish at Suttle Lake. Roads End near Ocean Lake taken by Herb Fawkes. Edna Jackson at Tierra Del Mar. Taken at Crescent Lake by Maxine Rodabaugh.

light each; John and Rich Hansen came in second for a harmonica apiece. In the bean balance for girls 6 to 9, two first prizes of story dolls went to Nadine Dixon and Joan Fulton, and two second prizes of ukuleles went to Betty Richardson and Judy Shepherd. Art Staben and R. Porter won the sack race for boys 9 to 12 for a softball each, and Ossia Seida came in second for a model airplane kit. The 50-yard dash for girls 9 to 12 was won by Judy Lowry with a view-master for a prize; Sandra Leake received a ukulele for second prize.

The father-and-son wheelbarrow race was won by the two Ted Kinney's and two Terry Lowry's; the fathers received Schaeffer pencils and the sons won softballs. In the 75-yard dash for boys 13 to 16, first prize of a camera went to Joe Day; Chuck Day received a box of puzzles for second prize. Barbara Dixon won first prize of a camera in the 75-yard dash for girls 13 to 16 and Margaret Beyer won a purse kit for second.

Jim Hart won the fat man's race and was given bath room scales; Gordon Waterworth won second prize of a ukulele. George Porter received a Schaeffer pencil for winning the flying disc contest, and Sam Mitola won a chrome ash tray set. In the women's nail driving contest, first prize of a 2 lb. box of candy went to Vivian Webster and second prize of a 1 lb. box of candy went to Genevieve Heater. Jack Heater won a Ronson lighter in the men's 100-yard dash, and Al Axt won a second prize of a carton of cigarettes. Dott Zanotto and Hal Bauer won the egg-throwing contest and received a Schaeffer pencil apiece; Audrey Wallace and Fred Taylor won ball pens for being second.

Heating Control lost the softball game and the tug-of-war, but their champion, Wayne Strong came through with a win in the executives' (Continued on Page 7)



THERMO--STATIC

A kitchen shower was given for Vonleah Johnson August 7. Those present were Verna Dobson and Waive Norman, hostesses, Erna Nelson, Nina Peake, Beatrice Hunt, "Mickey" Carroll, Dixie Dolby, Madelaine Dixon, Delma Hostettler, and Mrs. Dixon.

If you don't believe the old saying is true that "when the cat's away, the mice will play," just ask Waive Norman.

Our newlywed Helen (Manning) Piland swears she saw a "flying saucer" on the way home from work the other night. She should know; she's still floating around in the clouds.

Virgil Gehrts thought the war was over until his crew pulled a "Blitz" on him. On his birthday August 13 they gave him beer and cigarettes.

Charlie Farah spent his vacation building an extra room on his log cabin.

E. H. Scheer built a porch and cement walk and still had time to catch the limit of trout in Clark Lake.

Geo. Skinner and Pete Glivinski painted a house one week. George went to the beach and Pete stayed home for the other week.

Someone should tell Paul Sabro it's more fun to run out of gas on a moonlit country road than in front of the plant at 4:45.

Pearl Edinger's secret passion — "toasted Marshmallows."

R. W. (Jid) McIntyre worked in his garden and painted the bath room.

Mary Suppes got her lovely tan at home in her own yard. She was maid of honor for her sister's wedding August 9.

Mr. and Mrs. Merle Triplett and Mr. and Mrs. Al Gruhlke went to Suttle Lake and Crooked River. They camped out and had a wonderful time. Not many fish, though.

Floyd Rindflesch went fishing and really got some fish. In case you like the looks of them, that was at Brookings, Oregon. (Pic.)

Ruth Cahill went to Idaho to visit relatives.

Bob Stokes visited Canada and Idaho.

Bill Boaz was a little reluctant to tell where he went, but we did find out it was Salem and Eugene. Some fishing, but no fish.

Who was in such a hurry to get to work they left their motor running till noon?

Bill Reihl said he had a swell time at the beach.

George Schaffer stayed home (?), he says, but there seems to be some question about it.

Pauline Sticka went to Crater Lake. Had a wonderful time.

Johnnie Knepper stayed home and painted his house.

Lewis and Clark Keutemeyer painted and papered their house and built fence and repaired their car.

Mr. and Mrs. Joe Morrow went to California and Catalina Island. Had a wonderful time and brought back lots of pictures.

Mr. and Mrs. Harry Becker made the same trip and had a fine time.

Martin Polka really had a vacation trip, including Puget Sound (where he got seasick, but caught some salmon), Mt. Rainier, Lake Tipso and the Yakima Valley.

The seven remaining "girls" in the shop had a surprise supper at Gwen Gubler's house August 11. Everyone helped get the supper on and you could call them the "hungry seven." After supper Gwen showed pictures taken on her vacation and clothes bought in New York. Some modeling of coats, hats and dresses. Everyone enjoyed the walk in the park and inspecting Gwen's garden. Nellie Hickman, Jean Becker, Mary Suppes, Ruth Cahill, Pauline Sticka, Betty Zirschky and Ruth Smith, all said they had a good time.

Helen Mills is living in Portland again. She has two daughters, Ruth, two years old, and Wilma Jeanne, just recently arrived.

SALES TALES

BY EVONNE GEORGE

We want to introduce Chet Houghtaling, a recent graduate of Portland University, who is to be added to our growing sales force. We of Retail are happy to have his services.

Those of you who didn't know who did the excellent job of bar tending at the Iron Fireman picnic, we want you to know it was Inez Doyle, wife of our Oil Burner foreman Leo Doyle.

Among the happy couples at the picnic, Retail boasts having two newly married couples, Bob Sherman, sheet metal man, and Gloria Swanson, Pendleton; Vincent George, oil burner installer and Evonne Larsen, office bookkeeper. Both couples were married Friday night, August 15th.

Retail employees were very fortunate in the prize winning contests, and the drawing. To mention them: John Dudgeon—Toastmaster. Christ Jensen—Waffle Iron. Arnold Jensen and brother won horseshoe contest. Prizes were a key case and wallet.

Evonne George—G. E. Mixmaster.

Chet Banta returned from a two week vacation with the most becoming red glow. Chet and family spent their time at Spirit Lake and the beach.

We want to say farewell to Fern Wagner who has been helping out this summer. She is leaving to finish her last year in school. We hope she will return next year.

After quite a serious case of strep throat, Jim Soule is back to work after a week's absence. He is feeling much better and improving very fast.

The convivial fellow, walking along the waterfront, finds three policemen hard at work.

"Whasya doin'?" he babbles.
"We're looking for a drowned man."
"Whasya want one for?"

Your reporter saw Jo and Edith Eastman and they asked to be remembered to all of their friends.

Albert Breedlove, one of the guards during the war, died July 28.

SHOTS → → → From the Firing Line

As in our last report Harold De Pew is our fair haired boy.

The only event to report on this time is the Pacific Northwest Regional Rifle Tournament, July 26 and 27.



Harold
De Pew

This is the big event of the outdoor season, being one of nine such regionals held over the nation in preparation for the National Matches at Camp Perry, Ohio. While the Regional championship was only open to residents of the area (Oregon, Washington, most of Idaho, Northern California, and the far western part of Montana), there were among the 105 competitors one each from Long Beach, and Monterey, California and Logan, Utah. The entries came from such widely spaced places as Anacortes, Wenatchee, Yakima, Spokane, Seattle, Olympia in Washington; Boise, Idaho; and La Grande, Klamath Falls, Grants Pass, Medford, Eugene, Roseburg and many closer points in Oregon.

Harold entered the 11 events that composed the regional aggregate for the two days shooting. While he did not become a match winner as in our last report he was always a threat in his class and the following are the times he won an award. These are all 40 shot matches. Second in the 50 yard metallic sight match, First in the 100 yard metallic, Second in the 50 meter any sights, Second in the any sight Dewar course (20 shots 50 yds., 20 shots 100 yds.), First in the metallic sight aggregate and Second in the grand aggregate. After the individual events there was the championship team match. Portland Rifle Club put their four hot shots together in a bid for the championship and made up two other teams for class competition and still Harold and one other were left. They were tired and wet and didn't care but they were talked into teaming up with one of the other members who has been in a slump and was tending the raffle booth and one of the boys of the junior club who had never fired telescope sights before. To be brief, we now have one



STRICTLY PERSONAL



In the grinding department there seems to be a difference of opinion as to the aging qualities of tobacco. A certain gent initialed L. L. has evidently read about the aging of fine mellow tobacco. Probably he thinks he is doing the boys a favor. Be that as it may, there has been a mild complaint that after borrowing all the current cigarettes he can, he brings down some mid-war canteen issue cigarettes to pay his debts.

Phyllis Johnson was surprised two weeks ago with a luncheon at the Home Plate. Even more of a surprise was the waffle iron-sandwich toaster combination she received as a gift from the office force.

100 to 1 it is a red headed boy.

fourth of the membership of the Oregon State Championship Team at Iron Fireman.

Rex Smallmon also shot the works and managed to gather in his class second place in the metallic sight Dewar match. In looking over the bulletin we are sure Rex is in favor of prizes down to fifth place.

Lewis Byrne entered the any sight matches but always ranked a little below the winners.

Bert Miller as Vice-President of the State Association was responsible for the shoot from application for registration to the mailing of the final bulletin. During the shoot he was the Statistical Officer and as such was ineligible to compete in any registered events. Of course, he had no time. He did dash out in the rain for the 10 shot standing match. More better he should have stayed in the office. Thirteenth place is nothing to brag about.

Speaking of the colors of the rainbow. Did you notice the eye on Les Tallman the first part of the month?

From now on Jimmy Piehl is going to find out the price of meals before he orders. We agree \$3.50 is a little steep even now.

Betty Howell, who worked in several of the offices before, is now helping out in the Personnel Office for two weeks. It's good to see you here again, Betty.

We want you to meet Margaret McDole, in the Insurance Department; Bea Cord, who is Mr. Bentall's new secretary; Lora Sefton, who has taken Phyllis Johnson's place in the cost department; and Mildred Bischoff, who is working for Mr. Cox. Welcome to our office, all of you.

PICNIC, 1947

(Continued from Page 5)

water-melon eating contest. Wayne received a much-deserved prize of an engraved pen and for a year will hold the coveted title of "Champ."

Tom Tipton and Pat Nelson were the first to match up their Iron Man tags. Sites and his mother were second. Each received \$2.50.

The horseshoe contest was won by Christ Jensen, who received a billfold, and his brother, Arnold, was a close second for a key container. Bob La Fortune won the men's ping-pong contest, and received a billfold; King Handley received a chrome ash tray set for second prize. Beverly Howard and Amy Freeman were first and second in women's ping-pong; they received a 2 lb. and 1 lb. box of candy, respectively.

VITALISTICS

STORK CLUB:

To Mr. and Mrs. Wm. Beardsley, Experimental Room, Heating Control, a son, Randall, 6 lb. 13 oz., July 7.
To Mr. and Mrs. Bert Miller, Turret Lathes, Plant 1, a daughter, Jeanne Sylvia, 9 lb. 5½ oz., August 8.

ENGAGEMENTS:

Arlene Nicoll, Tool Design, Plant 1, to Dick Bateman.

WEDDING BELLS:

Bob Knapp, Turret Lathes, Plant 1, to Ruth Lewis, July 26.
Evelyn Larsen, Retail, to Vincent George, Retail, August 15.
Bob Sherman, Retail, to Gloria Swanson, August 15.
Vonleah Johnson, Assembly, Heating Control, to Emil Scheer, August 15.
Phyllis Johnson, Cost Dept., Plant 1, to Richard Ernest, August 23.

CONDOLENCE:

To Dave Rolfe on the death of his father.

Mac's Musings

By Arnet McBroom

There are some phrases that used to be common that I haven't heard for years:

"You can't most al wus gen'ally tell."

"Do unto the other fellow the way he'd like to do to you, an' do it fust."

"They say a reasonable amount of fleas is good fer a dog—keeps him from broodin' over bein' a dog."

"They're so narrer in their views that fourteen of 'em c'n sit, side an' side, in a buggy."

A farmer rode into town on horseback one winter afternoon. Tying his nag to a hitching post, he took off up the street and soon landed in a saloon, where he spent several hours and all his ready cash, and also got a bit drunk. Coming back for his horse, he found him covered with a layer of fresh fallen, sticky snow. Hurriedly he walked across the street to a barber shop and excitedly told the barber, "Some son-of-a-gun stold m' horse and left an old white one!"

NOTICE

Have you moved since January 1st, or are you one of those lucky people with a new telephone? At Plant 1 please notify the Personnel office and at Heating Control tell Edith.

LETTER TO THE EDITOR

(Editor's Note: Because so many knew Ed, we are printing a letter just recently received from him. He is now operating a trucking business in Indiana.)

101 E. Missouri St.
Evansville 11, Indiana
September 21, 1947

Mr. Harold Gowing
Personnel Director
Iron Fireman Mfg. Co.
Portland, Oregon

Dear Harold:

Very shortly after leaving Portland we were confronted with a heat wave which has continued almost without interruption to this day, and the fact that we are almost entering a winter which will probably not be a Portland winter sort of made us hesitate and consider whether it is worth while to leave an employer like the Iron Fireman and a climate like Portland's. The heat almost proved to be too much for my wife but she is O. K. again. I might add that our daughter decided very soon after arriving here

that she was going to get to work, so one day she started out with that intention and secured the job, or I suppose I should say position, of assistant personnel manager and pay-roll clerk at the Deaconess Hospital, probably the largest hospital in this territory, and is greatly pleased with the work and the entire personnel and is very happy here.

We have decided to remain here and to terminate my employment with the Iron Fireman for whom I have the greatest admiration and respect, for its achievements, for the entire personnel, from the president on down, and with my very best wishes for its continued success. We haul Iron Fireman products quite often so I have a feeling of being in contact with the Iron Fireman. Also I have been able to better realize the intense competition that the Iron Fireman faces—the very large numbers and power of its competitors.

With very best wishes, I remain,
Sincerely,

ED THORPE

VITALISTICS

STORK CLUB:

To Mr. and Mrs. Don Allen, Tool Design, Plant 1, a son, Christopher Michael, 6 lb. 7½ oz., September 21.

To Mr. and Mrs. Clarence Chalker, Shipping, Plant 1, a daughter, Janelle Ann, 5 lb. 8 oz., September 30.

WEDDING BELLS:

Dott Zanotto, Office, Plant 1, to Hal Bauer, September 6.

Perle Herrington, Office, Plant 1, to Rocky Miller, September 5.

Arlene Nicoll, Tool Design, Plant 1, to Dick Bateman, September 20.

CONDOLENCE:

To Marvel Justice, Office, Plant 1, on the death of her mother.

5 ATTEND CONVENTION

(Continued from Page 1)

Consultant, Chicago, Illinois; Fred Smith, Director of Employee Relations, General Shoe Corporation, Nashville, Tennessee; and B. A. Hodapp, President, Peerless Saw Co., Columbus, Ohio.

To climax the Convention, the last meeting was held in the Hollywood Bowl with about 9,000 in attendance. This was the inauguration of American Management Day, dedicated to providing the American working force with leadership by good example.

Our five delegates, together with fifteen other supervisors in our organization, are active members of the Greater Portland Management Club, which is affiliated with N. A. F. Their program for the year is entirely devoted to developing good supervisors and membership is open to all supervisory personnel.

A woman puts in half her time complainin' that she ain't got no clothes to put on her back nor dishes to set on the table. She puts in the other half pesetrin' her man to build more closets to hang her dresses in, and more cupboards to store her company china.

There is no sense in advertising our troubles; there is absolutely no market for them.

A wedding shower symbolizes the beginning of a reign.

They wanted to give her some Tuberculosis Seals for Christmas, but she refused. said she wouldn't know how to take car healthy seals, let alone sick ones.

When you argue with a fool be sure he isn't similarly engaged.

Obstacles are those frightful things you see when you take your eyes off the goal.

A Scot was engaged in a lengthy argument with a train conductor as to whether the fare was 25 or 30 cents. Finally the exasperated conductor picked up the Scot's suitcase and tossed it off the train just as they passed over a bridge.

"Mon!" screamed the Scot. "It isn't enough to try to over charge me, but now you try to drown my little boy."

OUR THANKS

To Bert Miller, who has edited the Iron Man for over one year. Bert has done a wonderful job, and we will really miss him, as we will also miss seeing all of our other friends in the shop and office who have had to leave us during the last several months. Our best wishes to all of you as we hope you will be back with us again before too long.